

Chambers Construction

Volume 7 Issue 1
January 2022

Building What's Important In Peoples' Lives

- Stay positive; play to win-win. • Be a teammate; communicate and act to build respectful and trusting relationships. • Find the time and create opportunities to help each other. • Be a problem solver; bring solutions daily. • Build long-term relationships before short-term gains. • Build it like you own it. •

President's Message



Dave Bakke, CEO/President

"Reflection"

I've never been one to jump into the new year with sights set on making huge changes or setting unattainable goals such as new year's resolutions that would fall by the wayside rather quickly. My style is more about reflection of what happened last year and what I can do to learn from my and the company's experiences.

2021 was an unusual year at best. Our overall volume of work and profits were down, the projects we did complete seemed to be more difficult to close out, new projects were slow to start, or there were projects that started fast and had to finish faster. All of that, plus the ongoing COVID

issues, manpower shortages, material supply issues, and a scorching summer have taken a toll; not to mention all the outside noise from around the world surrounding us every day. I feel we are all just a bit tired.

Now, I'll go back to the reflecting topic. I decided to retreat and reread the past newsletter articles I've written. What I discovered was, while my intentions were good, it became apparent I haven't consistently practiced what I preached.

I've preached over and over about living by our Core Purpose and showing up daily in a manner that aligns with our Core Values. I know I haven't done that consistently and it shows in both my personal and professional life; which significantly affected my physical and mental health. I would say 2021 was a wake-up call for me. I was letting the outside noise, internal struggles and the everyday negativities pull me awkwardly down a slope I didn't like. Moving forward,

I don't need to proclaim a resolution or set goals that aren't attainable. I need to get back to being me and following my beliefs.

What does that mean for you and the company? What it means is this: If I can be honest with myself and stay with making changes for the better, the company will do better, and by association you will have a better working experience. I feel strongly that we can all spend time doing some reflection – what went well and what didn't; what we could do to improve; what works and what doesn't, and so on.

I can only assume many of you have the same struggles I feel at some level. I would encourage each of you to reflect and work hard at making changes to better you and the lives of your family.

Thank you again for all you do; and "Go Chambers"!

– Dave



Kendall Collision Center
Renovations and upgrades to two existing buildings.

PakTech Renovations, Phase 3
4,631 SF production office remodel and a 2,846 SF east office addition.

Lane County MAT Clinic, Phase 3
Remodel of approximately 3,800 SF into new offices.

SnoTemp B3X
Design and construction of the new B3X freezer building.

139 Oakway
Tenant improvements to shell building.

Kendall Bronco
Construction of a new 5,560 SF single-story Ford Bronco showroom and accessories center with related site improvements.

298 Coburg
Remodel of existing building.

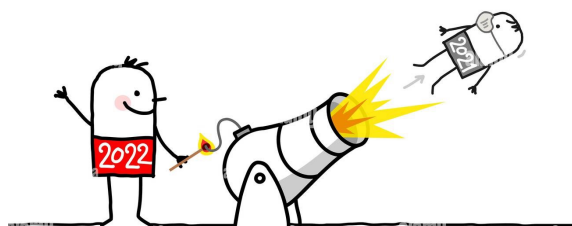
Gilham Elementary
Construction of a new classroom wing addition, renovation of existing ancillary gym, renovation of existing classrooms, renovation of multi-purpose classrooms, interior courtyard site improvements and general site improvements.

Shedd Re-Roofing
Tear off and replacement of the roof and drains.

PROJECTS BIDDING

53 Large Projects
\$154,129,460

13 Small Projects
\$589,106



Chambers Construction

119,820

HOURS WORKED WITHOUT INJURY

12/31/2021

Employee Spotlight



Shedd Façade

Renovation and improvements of the façade.

White Bird Clinic

Demo and construction of 3,500 SF of interior and exterior improvements for the accessibility upgrade.

Arcimoto rAMP ONE

Renovation of an existing 5-acre industrial park with multiple buildings into a new FUV manufacturing facility.

Comfort Flow Office

Renovation

Interior office renovation.

Peggy's Primary

Alteration of an approximately 1,690 SF area within a two-story educational building.

First Interstate Bank – Roseburg

New construction of a 3,266 SF single-story bank branch.

2300 Oakmont

Exterior renovation of existing building, including main entries and two-stop elevator.

Oregon Lung Specialists

Interior tenant improvements on 15,365 SF existing building.

Small Projects Division

Jobs Under Construction

SPD is working on 13 various jobs for different owners; 6 jobs are with LTD.



Joseph Jacobs doing metalwork



Military Macaw

Joseph Jacobs

Growing up, Joseph worked with his dad who owned a construction company. What he likes most about working in construction is getting to see a project finish.

Joseph is from this area, first living in Pleasant Hill, then recently moving to Dexter. His parents are Tim and Michelle and they also live in Dexter.

His hobbies are welding, fabrication, guns and shooting. He has two birds; one is an 8-year-old male Military Macaw (lifespan of 70-75 years), and a 15-year-old female Lilac Crowned Amazon Parrot (lifespan of 45-50 years). He has always liked birds and had Cockatoos growing up. He also grew up with St. Bernard rescues, which usually turned out to be indoor, 150+ pound, drooling, lovable, lap dogs. His mom recently got a St. Bernard puppy for the first time.

Joseph would like to take a road trip across the U.S. at some point, but he will have to figure out which sites or interests to see first and then map out the route.

When asked what he likes about working at Chambers, Joseph said "I think Chambers is a good company that takes care of its people and I appreciate that."

New Team Member



David Brunscher
Journeyman Carpenter



Carpenters

Any employee who refers an applicant receives a \$.50/hour increase when the employee is hired for as long as they stay employed with us up to one year. That equates to a \$1,000 employee referral fee for new hires who stay for a year or longer. Please direct experienced carpenters to our website to apply. Tell them to check the employee referral box and fill in your name. You can also let Stacy Ivey, Frank Travis or Scot Moore know of your referral.

Know Your Hard Hats



WHITE—
Experienced

ORANGE—
Under 18

BLUE—
Inexperienced

Employee Spotlight

Meet Your Team – Foremen



Gregg Wallsmith

Hired in October 2005



Todd Keffer

Hired in February 2015



Leroy Wyant

Hired in March 2015



Chris Anthony

Hired in July 2019

Currently Gregg is working at Paktech, Todd is at SPD Training Center, Leroy is at SnoTemp, and Chris is between Nissan and helping Ryan at Kendall Collision.

Foremen directly lead the Chambers' crews on projects, assist Superintendents in planning the work schedule, determine and maintain the pace for production, provide training where needed for craft workers, determine material quantities and equipment requirements of the work, and play a large role in safety, housekeeping, quality control and ensuring punch lists are kept to a minimum as the work progresses. Chambers is fortunate to have Gregg, Todd, Leroy, and Chris running crews in the field and filling these important positions! Thank you for all you do. Anyone interested in becoming a foreman should talk to Scot Moore or Frank Travis.

Trivia Drawing

November's Trivia Winner: John Wettengel!

Q: What is a footing?

A: Footings are an important part of foundation construction. They are typically made of concrete with rebar reinforcement that has been poured into an excavated trench. The purpose of footings is to support the foundation and prevent settling. Footings are especially important in areas with troublesome soils. ¹

In engineering, a foundation is the element of a structure which connects it to the ground, transferring loads from the structure to the ground. Foundations are generally considered either shallow or deep. ²

¹ Brent Anderson: a consulting engineer and concrete contractor who serves on the American Concrete Institute Committee.

² Wikipedia.

This Month's Trivia Question: Who should we recognize?

Do you have a guess on what the percentage is of our annual volume we subcontract out? It's important to develop positive relationships with our subs and recognize them for timely, good-quality work that is safe and organized. Back to the volume question...we subcontract out almost 72 percent of the work to subcontractors. Are there subs/architects/suppliers that you favor? We're talking about ones that when you see them on the initial documents for a project, it brings a sense of relief or satisfaction because you know things will be done right and there will be fewer headaches for you.

We want to begin recognizing those that stand out from the rest, and even though they may not know all of our Core Values, they do a very good job following them.

For a chance to win this month's drawing and a \$50 gift card, submit your favorite subs/architects/suppliers who model our Core Values along with a short reason why you chose them. Submit your nominations to Sheila Crawford by February 20, 2022 at scrawford@chambers-gc.com or call her at 541-868-8521.

4 Your Health



What's Your Goal?

Whether you're trying to get healthy, improve productivity at work, or develop a new skill, chances are the new year is motivating you to make a change. Or, perhaps it's reminding you of the all too familiar annual cycle of setting and failing at your resolutions.

Turns out, we're bad at sticking to our new year goals, with most of us abandoning our efforts to change before we've even taken down the holiday decorations. While 45 percent of Americans make New Year's resolutions, a mere 8 percent succeed in accomplishing their goals. Alter your views of goal setting, to prepare for success.

According to recent research, there is more to successful goal setting than motivation. Try some of these tips to help you be more successful with your goals.

Be Purposeful

Don't arbitrarily make goals. If you don't want your determination to wane, set goals that align with your values and have personal significance, whether it's January 1 or not. Make realistic goals that you can obtain, start small and increase over time. The biggest mistake is setting a goal on something you feel you *should* be doing instead of something you *want* to be doing. By simply making a goal, you already feel like you've accomplished something. But it's easier to do something you want to do that is high priority, than to make something you don't want to do a high priority.

A part of successful goal setting is determining who you want to be rather than what you want to do. Start by identifying your values. It's important that you take time to reflect on what is important in your life and that you can put words to these main categories. Values are the underlying units of the things we do in our life, and they are never finished. Many people forget to look at their own values before goal setting. Here are a couple examples:

- **Goal:** Strengthening personal relationships.
Resolution: Set a goal to call a friend or visit a relative at a specific time each week.
- **Goal:** Becoming financially independent.
Resolution: Resolve to increase the percentage of your paycheck that you put aside for retirement each month. Chambers helps you do that by automatically increasing your 401k contribution by one percent each year, you can always increase your contribution for an even bigger savings.
- **Goal:** Reduce weight or improve health.
Resolution: Make small goals that you can achieve now and adjust weekly as you work towards a better diet and exercise routine.

Strategize Well

Not much can happen without a plan. After establishing the right kind of goals based on your values, develop strategies to help you accomplish them. Without specific strategies, it's unlikely that change will occur because we are all creatures of habit. However, once you create a game plan, you will be more likely to shift your behavior.

Know Your Environment

Construct and follow your own regimen, but don't rely on willpower alone to change your behavior over the long term. Environment has a lot to do with the success (or failure) of your goals.

Often, people will have great ideas about how they can change their life, and all of that excitement might help a person achieve their goals at first. However, as time goes on people return to their day-to-day routines, which are usually counterproductive to their resolutions.

Take an "If-Then" approach to succeeding in your goal. You can't control every aspect of your environment, but planning for situations that could potentially derail your goals, like avoiding water cooler chit-chat if you're trying to be more productive at work, can keep you on track.

Think Small and Reward Yourself

Sometimes, the overwhelming stigma of a New Year's resolution carries with it the pressure of change. Try working toward small wins before tackling larger goals.

Want to be healthier? Instead of making a goal to hit the gym for an hour every day, start by taking walks three times a week. Once you master this, move toward a bigger goal. Your confidence in establishing a new identity will reinforce your behavior and provide motivation for further change.

continued on page 9

Employee Spotlight



2021 Caught in the Act!

For three years, employees have been catching fellow employees in the act of following our Core Values! Each month, **a winning submitter, and the person they recognize** are awarded \$100, and all entries, whether chosen the monthly winner or not, are entered into a \$500 drawing at the

annual State of the Company meeting. The nominees for the 2021 \$500 drawing are:

- **Peggy Burian** nominated **Ryan Collins** for stopping what he was doing to help her move something big and heavy. This is CV #3.
- Vickie at Summit Bank commented that the team, **Nancy Thornton** and **Darell Stinson**, "have all been so diligent and attentive to our needs which has made it fun transforming the suite to support the ongoing success of the bank." This is a good example of following CVs #2 and #5.
- **Frank Travis** nominated **Adam Haag** for being a problem solver and bringing solutions to the steel portion of the SnoTemp project! This is CV #4.
- Tammy Conway, principal of O'Hara Catholic School sent a letter regarding **Ken Smith** addressing men being rude and crude with their conversations! He handled it very well which meant she didn't have to, even though it wasn't our workers. This is CV #5.
- **Nancy Thornton** nominated **Darell Stinson** on the UO Elevator project which had lots of issues come up – he assisted the sub with the flooring and coordinated the electrical/HVAC sprinkler trades. The UO wanted a new spec and updated elevator, and in the end that's what we delivered! He kept the client updated through the long, drawn out process. Nancy is so glad Darell is in Small Projects because he continually demonstrates all our CVs.
- **Kris Vannett** nominated **Ron Hartman** for returning to Richardson Sports to help complete a late-starting concrete pour. At 5:00 p.m. he returned to the jobsite with his tools and stayed until 8:30 p.m. to help the guys finish in the rain! This is CVs #2 and #3.
- **Kim Hutchens** and **Scot Moore** nominated **Peggy Burian, Kim Cailteux, Amber Keffer** and **Darell Stinson** for their help during the great office flood of 2021! This is CV #3.
- Chris Giggy, owner's rep at Marshfield Jr. High sent an email about **Jason Londo's** hard work on the school projects. He consistently helped develop solutions to the hundreds of challenges that came up during construction. He was a great member of the project team and was instrumental in making these jobs successful. These are CVs #2 and #4.
- **Kellie Norris** nominated **Cassandra Dare** for CVs #1 and #3. She said, "Cassandra is a very hard worker, along with working on three projects, she is also training our newest PE. She is always positive and brings a smile everywhere she goes. She works well with the subs and our employees. She is definitely an asset to the company!"
- Ali Dean with New Horizons provided feedback on **John Wright** and **Evin Avila Avila**. She wrote, "We are thrilled with our experience with Chambers. The team was kind, flexible, professional and truly a pleasure to work with. John and Evin were particularly great! It really felt like they advocated for us and had our best interests at heart. The quality of the work is beautiful, on time and on budget. The whole experience felt remarkably seamless and organized. I could go on!" Nice job showing the client CVs #5 & #6!

The winners will be drawn at the State of the Company meeting on January 20th. Congratulations to all those "Caught in the Act" in 2021!

To nominate an employee you catch in the act of following our Core Values, send a summary to Peggy Burian at pburian@chambers-gc.com or drop it by the office.

February/March Work Anniversaries

Pat Duerr	32
Brent Shjerve	24
Levi Connelly	18
Kim Cailteux	15
Brian Anderson	8
Jason Londo	8
Todd Keffer	7
Leroy Wyant	7
John Roe	5
Peggy Burian	4
Breck Hosford	4
Mike Good	3
Anderson Vanberg	3
Wes Bell	2
Hailee Horn	2
Peter Byron	2
Malcolm Burke	2

Birthdays

Kevin Belden	2/14
John Wright	2/21
Kellie Norris	2/21
Amber Keffer	2/21
Dave Bakke	3/1
Tim Cabbie	3/1
Scot Moore	3/7
Steven Serjeant	3/7
Joy Pendowski	3/10
John Roe	3/14
Nancy Thornton	3/18
Brian Erickson	3/20
Liz Becker	3/22
Mike Hogenson	3/26



Employee Spotlight



2021 Safety Suggestions

In an effort to increase safety awareness, employees are encouraged to submit safety suggestions! Each month, **a winning submitter** is awarded \$100, and all entries, whether chosen the monthly winner or not, are entered into a \$500 drawing at the annual State of the Company meeting. This year's nominees for the \$500 drawing are:

- **Peggy Burian** – suggested having fire drills in the office. June winner.
- **Kellie Norris** – suggested neck cooling bandannas. July winner.
- **Sheila Crawford** – separately from Kellie Norris, suggested neck cooling bandannas. July winner.
- **Horacio Garcia** – suggested getting a new hepa vac for cutting concrete that keeps the dust down better and runs more dependably. August winner.
- **Cassandra Dare** – suggested to include PEs in the distribution of “Safety Topics” to help them become more aware of safety in the field. November winner.
- **Levi Connelly** – suggested having surveillance signs and cameras around jobsites to keep the thieves from advancing onsite. December winner.

The winner of the \$500 drawing will be drawn at the State of the Company meeting on January 20th and will be announced in the March newsletter. Congratulations to the monthly winners and good luck in the drawing! Thank you to everyone for your suggestions – keep them coming!

Submit your safety suggestions to Peggy Burian at pburian@chambers-gc.com or drop them by the office.



2021 Innovation Suggestions

Since 2014, Chambers Construction has rewarded employees for innovative suggestions. Each month, the employee submitting the winning idea is awarded \$100, and all suggestions, whether chosen the monthly winner or not, are entered in a \$500 drawing at the annual State of the Company meeting. This year's winner will be announced in the March newsletter.

Ideas submitted in 2021 were:

- **Peggy Burian** – suggested “Adding a spot for an email address on the Exhibit forms 4.1.3 and 2.3. This gives another option to contact subcontractors and lower tier contractors.” December winner.
- **Kellie Norris** – suggested “We could have a section in the newsletter for Procore tips. This way it could help others on tips/reminders/suggestions - on all things Procore. This could be authored by different people from the Advisor group to give a different view.” April winner.
- **Kellie Norris** – suggested “We should modify the Stop the World letter into a Stop the World posting type of thing. Something that can be sent out with our meeting minutes and contracts, that isn't necessarily a letter to employees but more of a notice document like Trade Damage. This is something everyone should be doing including Subcontractors.” May winner.
- **Kim Hutchens** – suggested “Getting glove clamps for field employees. This would make it easier for the crews to keep gloves on their person or bags while working to reduce the risk of losing them and have easier access to them.” November winner.
- **Kim Hutchens** – suggested “Hydration packets that can be easily added to water to provide electrolytes without the sugar from Gatorade. They are called Liquid IV and can be purchased at Safeway and Costco. Would be good for summer months when the heat is high for the field employees.” December winner.

Thanks for the great suggestions in 2021 and congratulations to all the monthly winners!

The rules are that the idea must be implementable, even if it is not implemented, and can be a suggestion to improve any aspect of our business. Send your suggestions to Peggy Burian at pburian@chambers-gc.com or drop them by the office.

News



Continuing Education Credits

Do you need continuing education credits? Did you know that Procore offers several courses approved for CE? Most construction professionals require continuing education units to fulfill their credit requirements for license renewal, certification renewal, or membership in a professional organization.

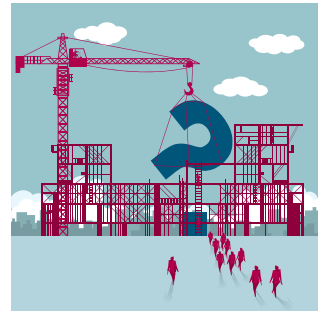
For access to these courses, log in to the "Learning Portal" inside Procore. To access the portal, click on the question mark at the top right located in the black toolbar. Then click on "Procore Certification". Select "Continuing Education" and you will see about 100 courses that are broken down by construction topic. You can sort by topic or scroll through the list and choose. If you would like to make a course list for your future use, you can click on "Get Started" on any course and then leave the course. This will bookmark the course in

your course list. There are ten topics to pick from, giving a broad selection of options.

The process of reporting CE units depends on the professional organization to which you are a member. Procore has a breakdown of the organizations that accept the CE units provided by Procore courses, along with the reporting policies of most organizations, or you can contact organizations directly.

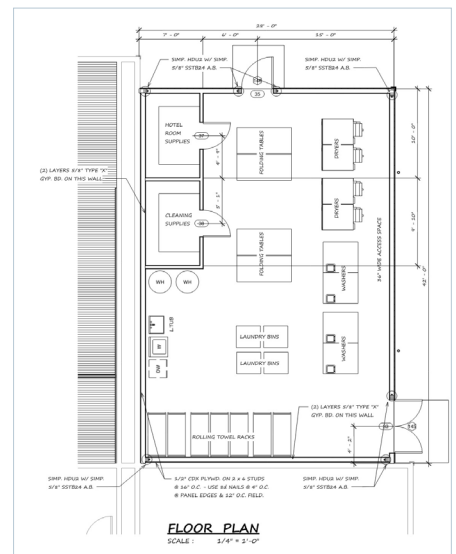
Note: It is the ultimate responsibility of the individual to be sure that they are meeting continuing education requirements for each license and corresponding renewal period.

If you have any questions about Procore or Procore education, contact the Procore Advisor Team at procoreadvisors@chambers-gc.com.



SPD — Keeping Busy!

Right now, our Small Projects Division is finishing up a 1,176 SF addition for Three Rivers Casino to build them a new laundry room. Estimated completion is set for the end of January 2022. Project Manager Logan Zenk, Superintendent Evin Avila Avila and the rest of the SPD crew are doing a great job making sure this project goes smoothly and that it meets the needs of the owner!



Three Rivers Casino Laundry Room Addition – Florence, Oregon



Put Tools Back In Their Proper Place

Proper Tool Maintenance & Storage

It's important for a tool to be properly maintained and cared for to ensure it is safe to use when needed to complete a task.

- Always store tools in their proper place. That proper place is where the tool will be protected from damage like rain, heat, etc.
- Make sure that if any oil, grease, or chemicals get on the tool, that the tool is wiped off and cleaned prior to storing it. This will prevent other tools from getting coated with these substances, rendering them not ready for use. Also, depending on the chemical, it may damage the tool.
- Some tools need additional maintenance such as sharpening or dressing that makes them safe to use. This includes proper grease inside the tips of rotary hammers and chipping guns.
- Check tool handles for defects such as burrs, splinters, or missing/loose grips.
- Inspecting the tools on a regular basis will help reduce the chance of someone using an unsafe tool and it will help prolong the life of each tool.



It does not take that much more time to inspect, clean, maintain and store tools properly. In fact, it will save time, so that when you are ready to start a task, the correct tool is ready for service. Just think how hard it would be to complete your task if the tools were either broken or in such poor condition that you had to take time to repair it or clean it prior to use. Maintain your tools correctly so that they are ready for your assigned tasks. Even with proper maintenance, at some point, tools just need to be replaced. That being said: **Always** flag, mark, or tell someone in charge if a tool needs attention.

Remember: "No task is so important that it be done at the risk of safety."



Apprentice Referrals

If you know a teenager who is age 16 or older and interested in construction, contact Mark Harrington at mharrington@chambers-gc.com or on his cell phone 541-972-0997 for more information. They are also eligible to attend apprentice classes.



What's Your Goal? *continued from page 4*

Celebrating small wins can mean the difference between success and failure. People often fail to give themselves credit for the great things they've already accomplished. After achieving something worthwhile and the initial enthusiasm wanes, people forget to acknowledge their accomplishments with regularity. When one takes the time to pause, reflect and celebrate how far they've come, they are armed with the confidence necessary to persevere.

Measure Your Progress

Without a figurative (or literal) yardstick to measure your results, your actions will have little meaning. You can measure goals in many ways. Some people do best with a simple list, while others like to create a calendar with daily tasks to stay on track. A fun way to keep things moving is to use the tried-and-true kindergarten approach of giving yourself a star or smiley face whenever you take a small step toward your ultimate goal.

Keeping conscientious track of your goals also allows you to analyze your values, strategies and behaviors, and to make adjustments as necessary.

Reviewing goals allows you to determine if your strategy is working or if it needs to change. Goal review should also be accompanied by a values review. You should see if the goals you previously set still fit with how you view your life.

Get the Right Tools for the Job

And whether you're a traditional pen-and-paper person or glued to your smartphone, there are a multitude of free and low-cost resources available to track your goals. Try creating a vision board or use a traditional goal-setting worksheet. The virtually-inclined could try the "You Need a Budget" app if you're looking to save money or the "Journal Your Story" app if you're wanting to keep a journal more consistently. As you measure your results, whether on screen or on paper, keep friends and family involved. Accountability increases your chance of success.

Create a support network of people related to the goals you are setting. It is important to have a community of people who you share your goals with. This allows for motivation, but also allows for you to learn from other people. One thing is certain: once the confetti falls and the ball drops, you're left to face your New Year's goals head on. Try some of these tips to make your resolutions a reality.

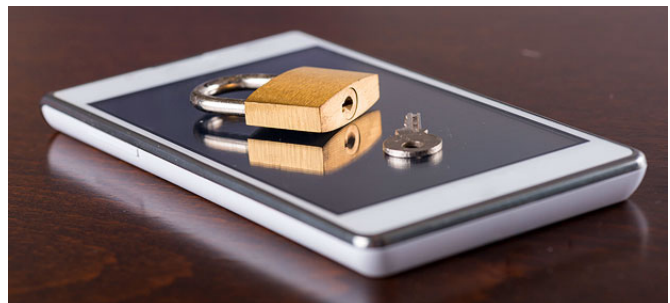
Cheers to your success in 2022!

itb+ IT Bytes

Cell Phones, Internet

These days, cell phones are our lifelines to most all aspects of our lives with calls, texting, social media, email, banking, games and movies. They are handheld computers that make our lives better, for the most part. We need to remember we still have to protect them as we do with our laptops and desktop computers. Think about what access others would have if your phone were lost or stolen:

- Contacts
- Anywhere you use autofill:
 - Websites
 - Banking
 - Apps
- Credit cards and banking information
- Any additional personal or professional information you store on your device



There are ways to help protect your phone for access even while using it. The items listed below for the internet and email apply to computers as well.

- Make sure you have a password, fingerprint, or face to unlock your phone (a password is required for company phones).
- Don't email sensitive information unless you know the recipient.
- Don't click on any links unless you are sure they are what they are supposed to be. Examples of things to look for are:
 - Pop-ups
 - Redirects to other sites that don't look safe
 - Bad spelling and grammar
 - Weird pictures
 - Prices that are too good to be true
 - On the web addresses, check that they start with HTTPS instead of HTTP (the "S" stands for security)
- Don't use public charging stations – they can steal information or install malware on your phone. Use a portable power pack instead.
- Make sure you turn on your device tracking (find my iPhone for Apple, this is on for company devices) just in case your phone falls into the wrong hands.

Employee Spotlight

Chambers Construction Kids Christmas Party

Thank you to everyone who came to see Santa at this year's Kids Christmas Party. Thank you also to the planning committee and to the elves for making this year's event so special! Below is a small sampling of pictures of the elves and kids (big and little) with Santa.



Elves: Tim Hammond, Brian Anderson, Sheila Crawford, Kevin Belden



SPD Project Manger Nancy Thornton with Santa



The Burian Family with Santa



The Crawford Family with Santa



The Burian Family with Santa



The Vannett Family with Santa

Project Spotlight

New Horizons TI

In November 2021, Chambers Construction completed a 10,640 SF, second-floor, interior tenant improvement for local in-home care provider, New Horizons. They needed an updated office space for their corporate headquarters. Work included improved administrative offices, a training area, call stations and conference rooms. The project was a cost plus a fee with a GMP.

This TI project was a success and completed on schedule, under budget with savings returned to the owner, and with high-quality craftsmanship. Between the leadership of Project Manager John Wright and Superintendent Evin Avila Avila, along with the attention to detail and dedication displayed by each person on the job, we delivered an office space the owner loves.

Thank you to everyone who worked on this project and made it a success: Chris Anthony, Evin Avila Avila, Liz Becker, Anthony Braunger, James Cowles, Ron Hartman, Scot Moore, Ricky Ramos, Steven Serjeant, Jacob Wilson, John Wright.

NewHorizons
Every Care. For Everyone.

November 16, 2021

To Whom It May Concern,

Chambers Construction recently completed a significant tenant improvement project for the New Horizons corporate headquarters. They provided construction management and general contractor services. We are thrilled with our experience with Chambers. The team was kind, flexible, professional, and truly a pleasure to work with. Project Manager, John Wright, and Superintendent, Evin Avila, were particularly great to work with! It really felt like they advocated for us and had our best interests at heart. Furthermore, when they brought any issues to our attention, they were proactive and came equipped with smart solutions. Decision-making on our part was made easy by the clear and succinct communication by every member of the Chambers team.

Chambers did an exceptional job of working collaboratively with our Architect and other vendors. Our furniture vendor also commented on what an extraordinary job Chambers did in readying the space for installation. In a recent email, their project manager commented "your site was in great shape when we arrived and that helps us out tremendously. Thank you and thanks to John and Evin at Chambers!"

The quality of the work is beautiful, on time, and on budget. The whole experience felt remarkably seamless and organized. We would certainly recommend Chambers Construction for a project of any size. I look forward to working with them again on any future projects.

Sincerely,



Ali Dean
Chief Care Officer
New Horizons In-Home Care



Looking Back

Brownsville Rural Protection Fire District, Station #61

Completed in January 2009, this public CM/GC project involved the construction of a 4,900 SF wood-framed structure with housing, offices, kitchen, storage, meeting rooms and resident fire fighter quarters. Work also included the simultaneous construction of the 6,400 SF pre-engineered, metal-framed apparatus bay. The use of pre-engineered metal saved the project time and money.



Station #61 - Pre-Engineered Metal Apparatus Bay



3028 JUDKINS ROAD #1
EUGENE, OR 97403
CCB #114258

