

•BUILDING WHAT'S IMPORTANT IN PEOPLES' LIVES•

President's Message



Dave Bakke, President

"Be a problem solver, bring solutions daily"

I had a dream the other night. Kind of goes like this.

My alarm goes off just like always. I jump out of bed joyfully looking forward to another carefree day at the office. I look outside, and the sun is shining, the birds are chirping. I drive to work and hit every green light. I walk into the office and get my coffee, the pot is full. I sit down to read my emails and only have a few from owners saying how great their projects are looking. I check in with the PM's and estimators down the hall to see if they

need anything or have any issues. They all report everything is wonderful, jobs are running fine, they have plenty of manpower, the plans are perfect and at noon they are all taking off to go golfing since everything is going so well. I go up to accounting and they are all smiling and chatting. I ask what's up, they tell me all the paperwork was turned in perfectly, the bills are all paid, and all our clients have paid early. They all decide to leave early, go out to lunch and get massages. So I go check in the warehouse. Same thing, everything is great, no broken tools, plenty of manpower, no safety or weather concerns, all the supers are two weeks ahead on asking for manpower. The warehouse dudes both decide to go fishing for the rest of the day. Then I woke up.

Nothing we do even remotely comes close to my dream. Everyday our jobs are showered with problems. When work's problems begin to overwhelm I fall back to our

Core Value **"be a problem solver, bring solutions daily."** I know it sounds a bit cliché, but in our business we have an abundance of opportunity to problem solve every day. We can either let it take us down or we can step up and approach it truly as an opportunity to problem solve. Whether it be schedule issues, sub issues, drawings, owner demands, weather, manpower, paperwork; we all have more than enough opportunity to demonstrate our problem-solving skills.

What sets Chambers apart from the rest? Why do customers keep coming back? Why do we get recommendations from one client to another? It's because we solve problems. It's important we keep doing so. It's important we don't forget problem solving is how we build what's important in peoples' lives.

Thank you again for all you do and "Go Chambers"!

• Build long-term relationships before short-term gains • Build it like you own it

• Stay positive: play to win-win • Be a teammate: communicate and act to build respectful and trusting relationships



- Chinook Winds Casino Resort Parking Garage**
New construction of post tensioned concrete structure.
- Kendall Ford of Eugene**
Addition and remodel of the showroom, service center and parts department.
- Northern Gold Foods**
300,000 sf concrete warehouse.
- APEL Extrusions—Coburg Expansion**
Expansion and remodel of Coburg location.
- Heartfelt Guest House**
New construction of Ronald McDonald Guest House at Riverbend.
- Jerry's Springfield**
Butler building, store expansion and interior remodel.
- Chambers Media Re-Roof**
Metal re-roof.
- Willamette Valley R & D**
Demo, remodel and addition to Research & Development facility.
- KVAL**
Remodel and 6,000 sf addition to existing television station.
- Oregonians Credit Union—Gresham**
Façade remodel.
- Civic Park**
Demolition of existing buildings, construct new fieldhouse, stadium and turf field.

State of the Company



Ever wonder how the company's doing? We're going to tell you on October 9, 2018 at our first ever State of the Company address. We will meet at the Hilton Garden Inn from 2-4 pm. It's paid time to attend. The location is where we held the benefits renewal meeting but in a larger space. We want all employees present so mark your calendars!

Chambers Construction

63,160

HOURS WORKED
WITHOUT INJURY
OR INCIDENT
8/31/18

Employee Spotlight

Jon McCoy...

Jon McCoy is a superintendent for Chambers and has been employed with us for 29 years. He has been in the construction industry since he graduated from high school in 1973. The first project he had with Chambers was the KLCC Radio Transmission Building and Tower on Blanton Heights as a carpenter for Bill Bunch. He then went on to building loading docks and a garden center at the first Jerry's store on Highway 99. Jon is currently running the Chinook Winds project in Lincoln City.

Jon's most memorable job has been the Hyatt Place Hotel and Oakway MUB. It was the first job where he worked with multiple people managing the supervision. He says it added joy to work with, and get to know, other Chamber's employees.

What he likes best about his job is being able to walk away from a completed project with a happy owner, who loves the building that he managed to completion. To return years later and not see a lot of things that should have been done differently is also satisfying.

Jon's hobbies are creating and shooting his own bows and arrows and hunting his favorite animal, the Roosevelt elk. He is looking forward to retirement sometime in the next few years. He has been married to his wife Vivian for 14 wonderful years and has two step children and two granddaughters, Katie and Erin. He and his wife are passionate

about spreading the gospel of Jesus Christ around the world.

Thank you, Jon for your many years of outstanding dedication to your work for Chambers!



Jon McCoy working on the Sacred Heart Support Services Building the year Dave Bakke was hired. (1992)

Employee Spotlight

Introducing Mark Shaffer



Mark Shaffer recently joined Chambers Construction as superintendent for the Civic Park project. Coincidentally, this is Mark's second project called "Civic," he had a 14 acre, concrete tilt up job in Las Vegas

for a park with the same name. Mark has 38 years of experience in the construction industry. Some of his favorite projects have been building hospitals, veterinary hospitals and surgical centers.

Mark began his construction career by becoming a certi-

fied welder after he returned from being a paratrooper in the army in Alaska. He moved to New Mexico in 1980 where he was a General Contractor. He spent some time as a real estate broker and appraiser but returned to construction as a superintendent in 1998. The last eight years have been spent as a traveling superintendent.

He has moved to Eugene from Las Vegas to join Chambers and plans on staying in Eugene permanently. He originally came from the Napa Valley area and the Willamette Valley reminds him of Napa. He enjoys riding his Harley and looks forward to when he will have his wife Heather and their Red Heeler/Australian Shepherd, Bailey join him after one of their daughters finishes school in Las Vegas.

Yogi Tea Presents Chambers with Plaque

Something we all love about our jobs is seeing satisfied owners when our work is done. One such owner is Yogi Tea, who moved into their new facility on West 11th and celebrated it with an open house attended by several Chambers employees.

After the grand opening, Sat Bir S. Khalsa and Parampal Singh stopped by the office to present Pat Duerr, project manager of the project, with a plaque for the company. They saw our core values on our website and said, "We realized we saw those values in your work on our project. You definitely built it like you own it!"

"Your positive approach, win-win relationship, effective communication and finding opportunities for creative problem solving, showed us that you built this facility like you own it." Plaque proudly displayed in the front office.

Nice work to the Chambers team building it like they own it – Jon Baugus, Pat Duerr, Horacio Garcia, Aaron Hamrick, Mark Harrington, Ron Hartman, Mike Hogenson, Anthony Johnson, Todd Keffer, Erin Lawrence, Jack Makarchek, Ron Miner, John Peters, Ken Smith, Darell Stinson, John Tejada, Ben Trefethen, Gregg Wallsmith, John Wright, Leroy Wyant, and support staff – Kim Cailteux, Pam Hansen, Kim Hutchens, Stacy Ivey, Jenna North and Janelle Welling.



October/November Anniversaries

Mel Taylor	18
Mike Hogenson	18
Gregg Wallsmith	13
Kellie Norris	4
Steven Serjeant	3
Erin Lawrence	3
Isaac Zornes	2
Izayah Moriguchi	1
Doug Sullivan	1

Birthdays

Breck Hosford	10/03
Brandon Hastings Jr.	10/08
Isaac Zornes	10/10
Darell Stinson	10/12
Kim Cailteux	10/16
Tanner Dugger	10/19
Mel Taylor	10/21
Debi Creager	10/22
Dennis Montgomery	10/31
Chris Pirtle	11/01
Anthony Johnson	11/02
Brandon Fuson	11/12
Stacy Ivey	11/14
Erin Lawrence	11/18
Mark Shaffer	11/23
Joe Huff	11/27

Employee Spotlight

Meet your Administrative Assistants...

Tana Baker and Peggy Burian hold down the front desk at the main office. Their duties include mail, shipping, plans reproduction, secretarial duties, conference room scheduling, meeting preparations, tracking insurance compliance, bid day assistance, reviewing subcontract documents, office support to the field, running errands – and all of that around answering the phones! They are generally the first voice or face new clients or vendors meet on their initial contact with Chambers Construction.



Tana Baker

Tana started with the company in February of 2002 and has been lighting up our days with her “can do” attitude ever since. Peggy started in March of 2018 and after 6 months has proven she is a great fit at the front desk!



Peggy Burian

Several years ago, a vendor came in early one morning wanting to see Scot and while he waited, he told the story of attending a customer training for his company in Seattle where the speaker picked up the

phone and called our front desk during the training. He spoke with Tana a few minutes on speaker phone and when he hung up said, “now THAT’s good customer service!” The young man had hoped to meet her that morning, unfortunately it was before she started her 6 am routine.

We appreciate these 2 who are always willing to shift gears, work through constant interruptions to support us in our jobs, and keep a positive attitude. They take on many projects that are time consuming and tedious, without complaint. We appreciate their assistance!



Health Fair Scheduled for October 18th and 19th



The bi-annual wellness health fair is scheduled for October 18th and 19th this year. Employees need to come in fasting for the blood work. The blood work only requires a pin prick on the finger – no large needles! You will complete a health survey and receive your results before leaving. A healthy breakfast will be available to either eat at the office or take with you to the jobsite.

Chambers started our wellness program more than 10 years ago, starting out with the basics - encouraging movement and eating healthy. After the first couple years, we added health assessments to the program – it started out with just a survey administered by PacificSource. Our wellness committee has grown our program to include wellness challenges, wellness events, health education, healthy lunches, mental wellness education, hydration and much more!

Like the rest of the wellness program, the health assessment grew to include some biometric measures. From those first

tests several employees learned they had high blood pressure, were carrying too much weight and had high cholesterol. Several folks avoided serious health issues by catching these risks early. We recommend regular physicals but for those who don’t get them, the health fair can provide a few basic health measures.

Watch for additional details about the Health Fair over the coming weeks. Flu shots will be available that morning as well.



Employee Spotlight

Company Picnic 2018



Employee Spotlight



Adam Rothi, APEL



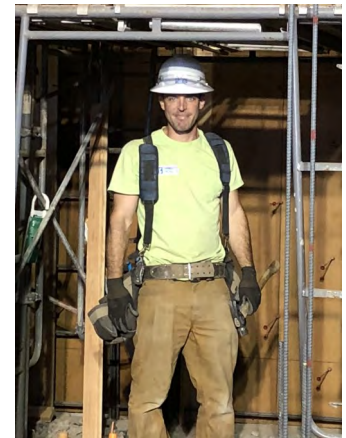
Jon McCoy, Chinook Winds Parking Garage



Nathan Farrell & Todd Keffer, APEL



John Roe, Chambers Office Remodel



Darren Babcock, Northern Gold Foods



Cassandra Dare, Project Engineer



Jon Baugus, APEL



Congratulations to Steven Serjeant who has recently been promoted to Warehouse Resources Coordinator.



Employee Spotlight

Wellness Employee Spotlight



Erin Lawrence and Sarah Focht at Silvan Ridge Twilight 5K

As a new comer here, I have been really excited and impressed with all the wellness events sponsored by Chambers, as this isn't something offered by many other companies. In August I was able to take part in the Silvan Ridge Twilight 5K, which was an out and back race at the Silvan Ridge Winery on Briggs Hill honoring Jane Higdon and Liz Chambers.

While I don't consider myself a runner, even though I once on a whim signed up for Team in Training and ran the Eugene 1/2 marathon, it was a fun, relaxed event with some beautiful scenery to take in. I'm looking forward to challenging myself with some of the future events and hope to see more folks out there.
~ Sarah Focht

Come join the Wellness Committee. We will now be meeting at lunch time, once a month on Fridays. Your input and involvement is valued and we will provide lunch and other fun incentives. Email Erin elawrence@chambers-gc.com for more info or to reserve your spot.



Erin Lawrence & Darell Stinson at the Blackberry Bramble

Upcoming Wellness Monthly Events September & October



Sole Support for Parkinson's
5k/1k (Benefitting Parkinson's Resources)
Date: Sunday, September 23rd 2018
Event Schedule: 1:30 p.m.
Location: Alton Baker Park - Eugene, OR

Sole Support for Parkinson's 5k/1k is a fundraiser and for every participant, Chambers will donate \$50.00. There will be a special prize for the leader who brings the largest group of people! Gift certificates will be given for all who participate! Are you up for the challenge?



2018 Walk to End Alzheimer's
5k/1k (Benefitting the Alzheimer's Association)
Date: Sunday, October 14th 2018
Event Schedule: 1:30 p.m.
Location: Alton Baker Park - Eugene, OR

TO REGISTER OR HAVE QUESTIONS EMAIL
wellness@chambers-gc.com

News



It's that time of year again and Chambers, for the second year in a row, has employees participating in the 2018 Bras for Cause Community Movement. Two teams will build bras by decorating them with a creative theme. Last year both our bras made the top ten.

Chambers Team #1; Tana Baker, Kim Hutchens, Erin Lawrence, Debi Creager, Peggy Burian, Scot Moore, Levi Connelly and Tim & Michelle Jacobs

Chambers Team #2: Sarah Focht, Kellie Norris, Nancy Thornton and Cassandra Dare

We are also looking for sponsors, silent auction donations, and of course encouraging everyone we know to **VOTE for your favorite bra between October 1 and October 31. More info to come on how to vote.**

During the month of October there will also be an opportunity for you to purchase raffle tickets to win some prizes.

Since Bras for Cause began, proceeds raised have helped support the work of Oregon Cancer Foundation. The Foundation provides stopgap financial assistance to Lane County residents and the individuals receiving cancer-related services in Lane County. That help is delivered to patients in ways it's needed most, like gas money to get to treatment, a rent check, or money to pay a utility bill or buy groceries.



Chambers EMR Drops from 1.01 to .68 – Lowest in 20 Years

What's an EMR?! Experience Modification Rate is the factor applied to workers compensation pure rates to adjust them, based on a company's experience to what the company ends up being charged for worker's compensation insurance. The basic formula is actual losses divided by expected losses equals EMR. It is calculated using 3 years' experience from 1 year prior.

The EMR is designed only as a premium modifier, not as an indicator of how safe a business performs its operations. A better indicator of safe operations is to look at a company's OSHA record and the detail behind the citations or warnings.

For example, a claim for a worker who tears a shoulder lifting his brief case, ends up with rotator cuff surgery and therapy afterwards, didn't do anything unsafe. Unfortunately, the repair being lengthy and expensive can cause an increase in EMR. The increase was not due to an unsafe act.

A large claim will have a negative effect on workers compensation costs for 3 years. The adverse, minimal or no claims, has a positive effect for 3 years. The recent announcement of our EMR dropping to .68 effective October 1st indicates 3 years of claim costs lower than expected for our industry, in our state.

Contributing factors for that positive change, cited by our

insurance agent include:

- Continued low frequency rate due to company safe practices
- A successful return to work program
- An active safety committee
- An accountable safety program
- Ongoing safety training
- Stretch and flex before starting work
- An effective safety recognition program
- Good hiring practices
- A proactive Safety Director
- Utilization of AGC safety resources
- 3rd party job site inspections
- Excellent incident prevention measures
- Quality superintendents with a focus on site safety

While we can't control the fluke incidents like lifting a 10-pound brief case ending in a torn shoulder, or the rising costs of treatment, safe practices get everyone home safely each night and don't give cause for treatment, resulting in keeping the EMR down.

Good work everyone – keep it up!



Safety matters

Sun Safety



We've all heard the horrors of what too much sun exposure can do to our skin. You know, the wrinkles, the freckles, the sunspots, sunburn and skin cancer. We also know sunlight is the best source of Vitamin D, which we all need and are challenged to get in Oregon. Understanding the good, the bad and the ugly about the sun is important to our health.

Summer is over and we are headed for fall and winter, so why think about this now? According to WebMD, exposure to sunlight during the winter months puts you at the same risk as exposure during the summertime because UVA rays are present in *daylight*. UV light from tanning beds is just as harmful as exposure to sunlight.

How can the sun be harmful? Ultraviolet (UV) rays are an invisible form of radiation. They can pass through your skin and damage your skin cells. Sunburns are a sign of skin damage. Suntans aren't healthy, either. They appear after the sun's rays have already killed some cells and damaged others. UV rays can cause skin damage during any season or at any temperature. They can also cause eye problems, wrinkles, skin spots, and skin cancer.

To protect yourself:

- If possible, stay out of the sun when it is strongest (between 10 a.m. and 2 p.m.)
- Use sunscreen with an SPF of 15 or higher
- Wear protective clothing
- Wear wraparound sunglasses that provide 100 percent UV ray protection
- Avoid sunlamps and tanning beds

Check your skin regularly for changes in the size, shape, color, or feel of birthmarks, moles, and spots. Such changes are a sign of skin cancer.

How long can I be in the sun before it is damaging? According to Dr. Oz, "you can be in the sun without sunscreen for up to 20 minutes a day. Humans need the sun to get their daily dose of vitamin D. However, after 20 minutes, you must apply sunscreen and reapply after swimming or sweating profusely. Don't spend money on a sunscreen over SPF 30 as there are no proven additional benefits of SPF's above 30." There is also no proof that it hurts to use SPF above 30. If you are freckled or fair skinned the 20 minutes is reduced to 5 minutes of sun exposure without applying sunscreen.

What are the symptoms of too much sun? Severe sunburn or sun poisoning can cause symptoms such as: skin redness, blistering, pain, tingling, swelling, headache, fever, chills, nausea, dizziness and dehydration.

Can sun exposure cause dehydration? Yes. Heat exhaustion and dehydration often go hand in hand. Dehydration is a depletion or imbalance of fluids or electrolytes in the body, when coupled with extended exposure to sun, can cause heat exhaustion.

What should be done if you suspect heat exhaustion? Per the Mayo Clinic do the following:

- Move the person out of the sun, into a shady or air-conditioned space
- Lay the person down and elevate the legs and feet slightly
- Remove tight or heavy clothing
- Have the person drink cool water or other nonalcoholic beverage without caffeine

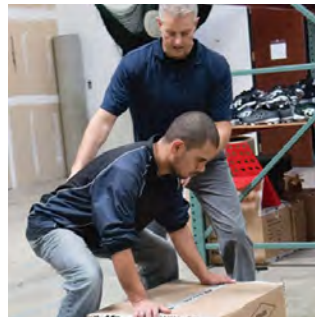
In summary, the sun is important to us for many reasons. Using sunblock is important *year around* and likely allows enough of the good we need from the sun to come through, while protecting us from the bad. Check your skin regularly and consult your physician or a dermatologist if you notice changes in birthmarks, moles and skin spots. Stay hydrated year around.

Alternative Health Care Option Available for Chambers Employees

Many injuries start out minor and if left unaddressed can become major. As a company we saw a drastic reduction in strains and sprains when we started "stretch and flex" before starting work in the morning. This loosens up tight spots and warms the muscles – a much better way to lift a bag of concrete instead of first thing, cold and stiff.

We, as a nation, see the rising costs and other challenges of health care. We are also seeing a few creative new options popping up. Our workers compensation agent, Shannon Holt with Alliance Insurance Group, recently introduced us to Jeff Zelasko and his company, Momentum Wellness Solutions. His innovative solution is to offer services to company employees to give them quick response, personal care and

treatment early on to get them well quickly, compassionately and efficiently.



Jeff Zelasko assisting with the ergonomics of a work task after treating a back strain.

Alternative Health Care Continued...

Continued from pg 9

Jeff is a sports medicine doctor with education and experience in keeping people (not just athletes) well. He makes house calls – even to the office or jobsite. We have signed up with **Momentum Wellness Solutions** and our employees have the option to see Jeff for treatment. His services include:

- First response treatment of strains, sprains and other injuries
- Ergonomic assessment and adjustments
- Nutritional counseling
- Massage
- Adjustments when needed

We have had several employees who have seen him already and been pleasantly surprised with the outcome! Phil Finzer, former UO football player, after seeing Jeff for a sore back said, “this guy really knows what he’s doing.” He has seen our employees for sore backs, sore knees, ankle problems, neck out of place and nutrition guidance.

If you have an issue you’d like to have looked at by Jeff call Scot (if you are in the field) or Debi (if you are in the office). All consultations are private between you and the physician.

5 Ways to Manage Medical Bills

According to a recent article in Consumer Reports, consumers are at a disadvantage when fighting medical bills. While this is due to many factors that are complicated to address, there are 5 things consumers can do to help manage medical bills.

1 Know your health plan. Know your deductibles, coverage limits and your provider network. Make sure your provider has your current insurance information. Read your plan document, handed out at benefits renewal and on the PacificSource website.

2 Use in network providers if possible. Insurers pay out of network providers at a lower rate, leaving you with a larger amount out of pocket. PacificSource has one of the largest network of providers. If yours isn’t on the list, contact PacificSource and ask them to consider adding your physician. It can’t hurt to ask.

3 Shop prices in advance. Only 40% of health care consumers check prices. Some price differences are substantial and it often leads to questioning the physician about what labs and tests are really necessary and for advice on help with the additional out of pocket costs on high ticket items. Check with PacificSource for a list of prices, as well as local providers and pharmacies. Additional online sources are FAIR Health, Clear Health Costs or Healthcare Bluebook.

4 Wait for the EOB. Most providers send bills before they’re processed by insurance carriers. You are provided an EOB, explanation of benefits, by PacificSource for every bill turned in to them. Either wait and pay per the EOB,

or reconcile the amount you paid the physician with the “real” amount you owe after insurance.

5 Address problems quickly. As soon as you get a medical bill that doesn’t seem correct, address it. Contact PacificSource and your provider and tell them you have a problem and ask for their assistance in getting help with it. Do it in writing to help avoid being turned over to collections if it takes a while to get it corrected. One of the most common mistakes made is a provider entering the wrong code and should be fairly straight forward to get corrected.

There’s no way to completely avoid medical billing problems but these 5 simple steps could minimize the likelihood of it happening to you.



“A second opinion? All right, but I charge double for that.”

Summer Hydration – Five Cooling Foods

Usually we think of hydration as drinking enough water. 125 ounces per day for men, and 91 ounces per day for women. These recommendations include water from beverages and foods.

On really hot days you need to be aware that too much water can cause water intoxication. While rare, this disease causes an electrolyte imbalance that requires medical intervention. The kidneys can eliminate 27-33 ounces of water per hour, so you should not drink more than that, on average. Water intoxication is a higher risk for soldiers, endurance sports athletes and in the mentally ill.



You can supplement your hydration by eating the right cooling and hydrating foods that offer vitamins, minerals, and fiber. To get you started, below is a list of five affordable and available foods.

Cucumbers have 95% water content and contain small amounts of vitamin K and magnesium. They are low in calories and if you eat the skin you get the added cooling benefit. Add a pinch of salt and you have a quick electrolyte boost.

Iceberg Lettuce weighs in at 95.6% water. Iceberg lettuce has often been thought of as nutritionally deficient, but when it comes to water and cooling it packs a punch. Butterhead lettuce comes in a close second for water content.

Celery has 95.4% water content. It is very high in fiber and contains folate, vitamins A, C and K. Celery can add valuable hydration, and with its fiber content it can help curb your appetite.

Watermelon is 92% water content. Its nutrients include vitamins A and C, and magnesium. Remember to eat the whole thing, skin and all. The most cooling comes from the green skin. For a good electrolyte balance, add a pinch of good quality salt.

Strawberries have 91% water content. They also provide fiber, vitamin C, folate and manganese. They can help with reducing inflammation, heart disease, diabetes and various cancers.

Homemade Electrolytes:

1 Lemon – Juice and Zest
16 oz Water
Pinch of Salt
½ to 1 tsp Honey

Squeeze lemon juice into cup, grate ½ tsp of lemon zest, add to cup
Add water, pinch of salt and honey. Add ice if desired. You can
double or triple the recipe.

For Added Hydration substitute Coconut Water for the plain water.

\$\$ Gift Card Drawing \$\$

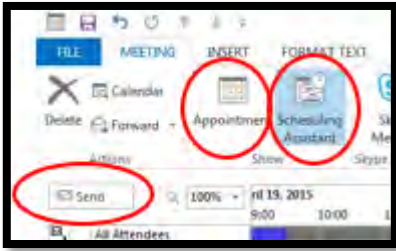
The last trivia question had several employees submitting guesses, Brian Anderson's name was drawn for the \$50.00 gift card. The correct answer was $12/36 \times 20/36 \times 7/36 = .036008$ cy

Email one of **Chamber's Core Values** for an entry in this months drawing.

For a chance to win this time, submit to Pam Hansen by October 10th at phansen@chambers-gc.com or call her at 541-868-8521 to be entered into a drawing for a \$50.00! gift card.

itb+ IT Bytes

Outlook Scheduling Assistant



Have you ever wanted to know what other people’s availability is when scheduling a meeting? If the invitees are Chambers Construction employees, you can find out using Outlook.

When you are scheduling a meeting, use the scheduling assistant within Outlook. You don’t have to have permission to see all the details of the person’s calendar to use the scheduling assistant. You will be able to see if the person is busy or not, this includes the conference rooms as well.

To use the scheduling assistant, start a new meeting, click on scheduling assistant. From here click on add attendees, you can add required attendees, optional attendees, and the large and small conference rooms with the scheduling assistant. Once you add the attendees and click ok you will see their busy times listed and you can adjust your meeting time from that window.

For the complete step-by-step process with screen shots of how to use the scheduling assistant go to the HowTo’s located at:

K:\IT Support\HowTo or SOP

There are several different HowTo’s available for your use and if you have other tech items you would like to have HowTo’s on, let Kim Hutchens know.

Carpenters Wanted



Any employee who refers an applicant receives a \$.50/hour increase when the employee is hired for as long as they stay employed with us up to one year. That equates to a \$1,000 employee referral fee for new hires who stay for a year or longer. Please direct experienced carpenters to our website to apply. Tell them to check the employee referral box and fill in your name. You can also let Stacy Ivey, Frank Travis or Scot Moore know of your referral.

Apprenticeship Class

Upcoming October Class

Date: October 6th, 2018 (Saturday)

Time: 7:00am-3:30pm

Topic: 1st year - Safety Northwest
2nd year - Basic Doors & Hardware with Mike Hogenson

These classes are open to all Chamber’s employees and they will be paid for their time. Please contact Mark for more information.

mharrington@chambers-gc.com
or 541-972-0997

Know Your Hard Hats!



When you see an orange or blue hard hat, you are looking at an apprentice. Give them tips where you can and teach them to always work safely. The orange hats mean the person is under 18 –they have different break requirements and limitations with and around certain tools and equipment. See Superintendent, or call Mark Harrington or Scot Moore for more information.

Project Spotlight

Willamette Valley Company Research and Development Facility

Joe Huff and Brian Erickson are heading up our team to turn an existing 27,000 square foot tilt-up building on McKinley Street in Eugene into state-of-the-art laboratory and offices for product development and testing. Currently the existing slab has been cut and trenched for plumbing that will serve 20 laboratory work stations along with adjacent office and storage areas. The project is scheduled to complete in April 2019.

The Willamette Valley Company was founded in 1952 as a small paper company by Robert G. Harrison, a University of Oregon graduate. He would go on to serve as Chairman of the Board until his death in 2015. Their headquarters is in Eugene with manufacturing

plants in Washington, Louisiana, Georgia, Oregon, Minnesota, Idaho, British Columbia, The Netherlands, and Chile.

Their innovative products are used in the wood products industry, concrete (FastPatch line of products), robotics, agriculture, and last, but not least, shoe repair with Shoe Goo.

We are proud to work for this home-grown company that has boosted the local economy and are supporters of local charities. Attributes we also strive to achieve at Chambers Construction.



Joe Huff, Superintendent



Photo taken at Chambers Lake, Oregon –courtesy of Erin Lawrence

Cesar Chavez Elementary School **Looking Back...**



In 2004 Pat Duerr headed up our team to construct the 70,000 SF elementary school located on W 14th Street in the Eugene 4-J School District. We were honored and a little nervous because the District entrusted us to perform their first project ever built under the Construction Manager/General Contractor (CM/GC) contracting method.

The new school was built adjacent to the existing and operational Southside Elementary School. Our rigorous safety planning kept the students and staff safe during the project. After the new school was completed we enjoyed demolishing the old existing school.

Many of the subcontractors we work with today helped us with the project including: Twin Rivers Plumbing, Eugene Mirror, Peter Winberg, Haas Contracting, Omlid & Swinney, and many others. It took lots of hard work and a team effort from all involved to build this successful project. The School District's representative was impressed and said, "Chambers produced high value within 4J's budget with on time completion despite an aggressive schedule, while at the same time saving us dollars."



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