



The Chambers Connection

**Chambers
Construction**

Volume 5 Issue 5
September 2020

•BUILDING WHAT'S IMPORTANT IN PEOPLES' LIVES•

President's Message



Dave Bakke, President/CEO

"Looking Forward"

This year has been something out of the movies. If the Wizard of Oz were written today, Dorothy would say, "Pandemics and protests and fires - oh my." It's certainly not what anyone was expecting 2020 to be when it started, and certainly not what we at Chambers thought we'd be dealing with. Working from home, quarantines, testing, increased stress and anxiety levels, shutting jobs and the office down, masks, masks and more masks! Is it going to end? Not anytime soon is the best answer anyone has.

What does that mean for us? What do we know? What can we do? What are we

good at? What are our opportunities? How will the future of post-pandemic life affect us and our projects? How has it and how will it affect you and your family? How will projects be funded and how confident will owners be to build? How will the fires and riots affect where people live and work? So many questions, not many answers. So many experts, not many answers. So many opinions, not many answers.

I've talked to some business owners with a "wait and see what happens" approach. If we do that in our business and industry, others looking forward and for new opportunities will pass us by and leave us behind. We need to look forward, short term and long term. We need to be proactive, now more than ever. While we are a small company, we are blessed at Chambers to employ a lot of smart people who, by nature of our industry, are problem solvers.

So why not look at the state of our surroundings as another problem we need to solve? Why not look at this as an opportunity for growth, by way of delivering our projects and in the way we do business. We've learned we can work in different ways with different rules and still be successful. In some instances, we are better at what we do. Who knew we didn't need all those meetings to get things done?

I have decided not to look at the last 9 months as a negative but rather as an opportunity for growth. While I (like most everyone) am ready for 2020 to be over, I am also looking forward to what may come. I know we are going to come out of this a better company; but only if we all look forward as a team. Look forward, it's the only direction we can go.

Thank you again for all you do, and "Go Chambers"!

-Dave

• Build long-term relationships before short-term gains • Build it like you own it

• Find the time and create opportunities to help each other • Be a problem solver, bring solutions daily •



Flu Shot Clinic Scheduled for October 13th

Mark your calendars for the annual flu shot clinic held at the office this year on Tuesday, October 13th between 3 and 5 pm. Contact Stacy to schedule your shot time.



Coos Bay Eastside/Millicoma Elementary Schools
Self-Performed Work:
Concrete, specialties installation, backing and blocking, finish carpentry

Market District Commons
Self-Performed Work:
Supervisory only

Jasper Mountain Care Facility
Self-Performed Work:
Concrete, framing, finishes, glass, floor and stairs.

Kendall Subaru
Self-Performed Work:
Concrete, bollards, blocking and backing, doors, frames, hardware, toilet accessories, furniture, owner equipment

Marshfield Jr. High
Self-Performed Work:
Rough carpentry, finish Carpentry, specialties, concrete

Lane County MAT
Self-Performed Work:
Demo, concrete and finishes

Pape' Materials
Self-Performed Work:
Concrete, doors, frames and hardware

PakTech Renovation Bertelsen
Self-Performed Work:
Demo, concrete, rough carpentry, doors, frames, hardware, accessories

Road Work Salem
Self-Performed Work:
Supervisory only



18 Large Projects
\$90,676,000

30 Small Projects
\$1,000,713



• Stay positive: play to win-win • Be a teammate: communicate and act to build respectful and trusting relationships •

Employee Spotlight

Ken Smith...



Ken has been with Chambers for three years as a journeyman carpenter and is currently working with the Small Projects Division. Ken started in residential construction 20 years ago and has worked in nearly every aspect of construction since then. He believes he has earned his “Jack of all Trades” merit badge.

Ken was born in Idaho, but grew up on a farm outside of Roseburg and has lived in Springfield for 14 years. He is married to his wife Teagan and they have two children, a son Camden is three and daughter Lily is two. The entire family loves camping, Ken also

enjoys fishing, hunting and hiking. He was in a moderately successful band called “Hobo Soda” from 2006-2008, he played rhythm guitar, lead vocals, roadie, band manager, financier and bookie. Ken and his wife honeymooned in Thailand and they are hoping to go back and explore the mainland. They love the food, culture and the architecture and style of construction there.

What he loves most about construction is being able to create something that will potentially be around for generations. He enjoys seeing the progress, stepping back at the end of the day and seeing what he has accomplished.

Ken states, “Chambers has been a wonderful employer. Before I was hired, I asked a former Chambers employees’ wife if she thought this was a good company to work for. She didn’t hesitate to tell me how highly she held Chambers. I think if you were to ask my wife she would say the same.”

Introducing Adam Haag



Adam has joined Chambers Construction as a Project Manager/Estimator. He has 18+ years in the construction industry dating back to 1997 when he started as a laborer, then became a carpenter, foreman and after many years of hands on training, a superintendent. After several years of taking evening college courses he became a full-time college student in 2004 focusing on general studies at Lane Community College. Civil Engineering became his discipline of choice, after realizing his math potential and he earned his Bachelor of Science in Construction Engineering Management from Oregon State University in 2010. After graduation he returned to his previous employer as a project manager, estimator, and finished his employment with them as Director of Sales and Marketing. He specialized in steel fabrications and metal buildings, managed

the estimating and project management departments and mentored superintendents who showed advancement interest within the company.

Adam was born and raised in the Willamette Valley. He is married to his wife of 12 years, Megan, they have a 9-year-old son, Jaxson and a 7-year-old daughter, Jemma.

Some of Adam’s hobbies include golf, DIY projects - especially cabinetry, juggling, and he is an avid Snake River “crappie only” fisherman. Someday, he hopes to learn how to play the piano and visit the Great Pyramids.

Adam decided it was time for a new opportunity and Chambers is glad he has chose us to utilize his wealth of experience. What he enjoys most about work is problem solving, strategizing, math and organizational skills that come natural to his personality. Although, making the change to move to a new company was difficult, he feels it is very rewarding and that he has made the best professional decision by joining Chambers’ team, the right choice at the right time.



Correction from July’s newsletter. We featured a few past employees known for their quotes and had Paula Manning’s date of retirement listed as 2006 when actually she retired in 2016. We miss you Paula!

Know Your Hard Hats



WHITE— Experienced **ORANGE**— Under 18 **BLUE**— Inexperienced

Employee Spotlight

Core Value Nomination



In August, we received a letter of commendation from Eric Hall, Architect regarding Logan Zenk for his work on the Northern Gold Foods project. In part he said, "Logan managed to stay in the saddle, approaching each day with a 'get-er done' attitude, but yet was quiet, calm and outwardly unshakable. He also maintained a pleasant demeanor, a quiet but intelligent sense of humor, and a firm, but not pushy effort towards prodding all members of the team, including my-

self as the lead design professional, to produce needed decisions, direction, and drawings as needed. I would hope to have someone of his caliber on all of my projects, and while there are no plaques adorning this project bearing his name, the project bears his stamp of order and perseverance all over it. The owner has a better building as a result of his efforts." Logan's actions demonstrate all 6 of our core values – nice job Logan!

Logan will receive \$100 and be in the \$500 drawing at the end of the year.



Safety Suggestions

In July, Peggy Burian Suggested keeping a jobsite log-in sheet of all employees, subs and visitors on site to show their name, company, date and time on site and to check off they wore a mask. This would help identify who needed to be notified should a possible COVID exposure happen. Peggy received \$100 for the suggestion.

In August we had 2 suggestions, Nolan Perkins suggested employees with an operator's card be given a proficiency test to demonstrate they can operate the lift correctly before actually operating it on site. Adam Haag suggested using a smart watch or similar device to remind us to get up and move around periodically if we are working in a sitting position for an extended amount of time. In a random drawing, Adam Haag was drawn to receive \$100 for his suggestion.

All 3 will be entered in the \$500 drawing at the end of the year.

Send your safety suggestions to Peggy Burian at pburian@chambers-gc.com or drop them by the office.



October/ November

Anniversaries

Mike Hogenson	20
Greg Wallsmith	15
Kellie Norris	6
Steven Serjeant	5
Izayah Moriguchi	3
John Wettengel	2
Logan Zenk	2
Robert Wilson	1

Birthdays

Breck Hosford	10/3
Darell Stinson	10/12
Tyler Graves	10/12
Kim Cailteux	10/16
Gunnar Larsen	10/17
Debi Creager	10/22
David Geiselman	10/26
Dennis Montgomery	10/31
Peter Byron	10/31
Chris Pirtle	11/1
Steve Schattenkerk	11/6
John Wettengel	11/7
Stacey Ivey	11/14

\$\$ Trivia Drawing \$\$

The winner for the last drawing was Levi Connelly, he received a \$50.00 gift card. The answer was "1932" for the year the picture Lunch Atop Skyscraper was taken.

For a chance to win this time, submit your answer to Pam Hansen by October 20th at phansen@chambers-gc.com or call her at 541-868-8521 to be entered into a \$50.00 gift card drawing.

Liquidated damages are fines a construction company pays if they don't _____.

Employee Spotlight

4 Your Health

Tetanus Shots



A tetanus shot prevents you from getting a disease called tetanus, also known as lockjaw. Tetanus is a serious disease caused by a bacterial toxin that affects the nervous system. Tetanus bacterial spores can enter your body through any cut or scratch. But deep puncture wounds, such as from stepping on a nail, are most susceptible to tetanus infection.

After the initial tetanus series, a 3-shot series given over an 8-12 month time period, boosters are recommended every 10 years. *If you experience a puncture wound, it is best to get a booster shot regardless of when you had your last one.*

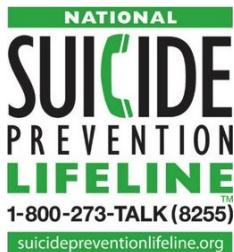
Nolan Perkins suggested we offer tetanus boosters along with the flu shot but Cascade Health does not recommend getting them on the same day. Be sure to check with your doctor during your routine exam to keep your booster up to date.

Chamber's Construction "Virtual" Walk to Bend and Back



Reminder that this challenge is a total of 256.2 miles over 8 weeks that began September 7, 2020 and ends October 26, 2020. Make sure to let the wellness committee know if you are participating.

LET'S BREAK THE SILENCE



Construction work is rewarding but it is also difficult and can be stressful along with everything going on outside of work. All our safety policies and practices are designed to protect employees with the goal of zero injuries or fatalities. Most of us see health professionals regularly when we are ill or for checkups, but mental health often gets overlooked. We are all tough guys and gals but sometimes we need to ask for help to talk through what we perceive are unsolvable problems so they do not get bigger.

Here are some startling facts:

- The suicide rate in Lane County is 50% above the national average.
- The construction industry has the 2nd highest suicide rate of all industries.
- Suicide is the second leading cause of death in men aged 25-54 in the United States.
- One in four suicides are veterans.
- The national rate of suicide among construction workers is 1 in 1,800, if Lane County is 50% above the national average then the rate here is 1 in 1,200.

Chambers Construction has a strong culture of safety. **Suicide is a safety issue and is no exception.** To help Break the Silence of mental health issues our health and wellness program has a confidential Employee Assistance Program where anyone can get help from health care professionals. Contact **EAP Professional Consultants at 1-800-356-7089** help if you need help – DON'T WAIT and lets all look out for each other.

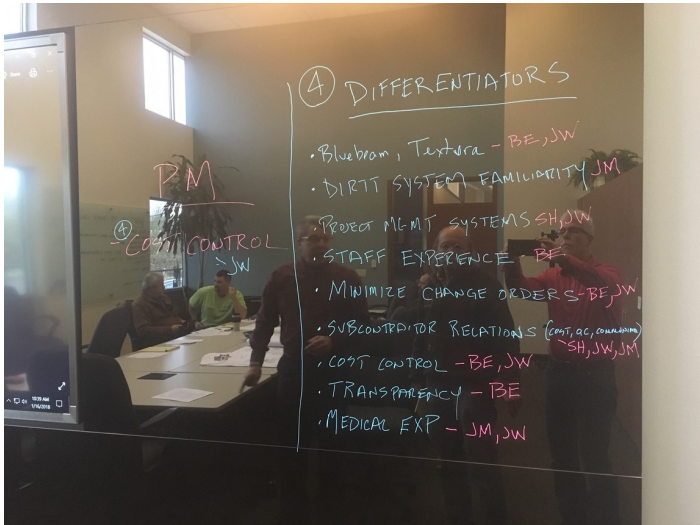
Employee Spotlight



Chamber's Photo Contest Entries and Winners!

Thank you to all who participated in our photo contest. There were 22 entrees and some fantastic photos. We had an independent judge, familiar with Chambers choose the 3 grand prize winners. The decision was not easy. The winners will each receive \$50.00 and all entrees received \$10.00 for submitting a photo. See below for the winners!

Unique



Collaborating for Evergreen Medical—John Wright

Construction



Kendall Subaru—Tony Rodriguez

Beautiful



Civic Park—Jon Baugus

Employee Spotlight

Marshfield Jr. High—Logan Zenk



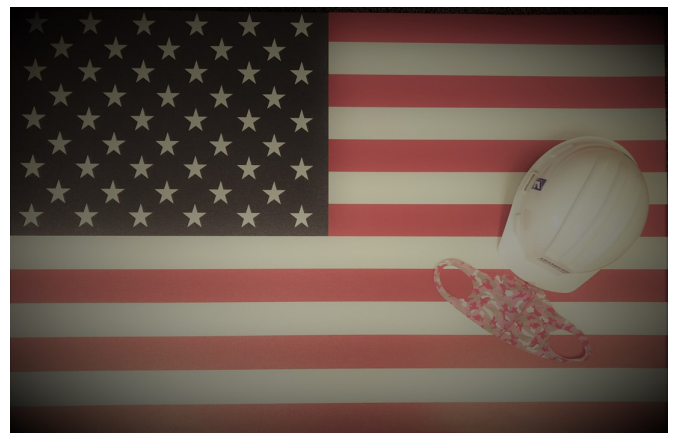
Market District Commons—Frank Travis



Evergreen Medical—Garrett Castle



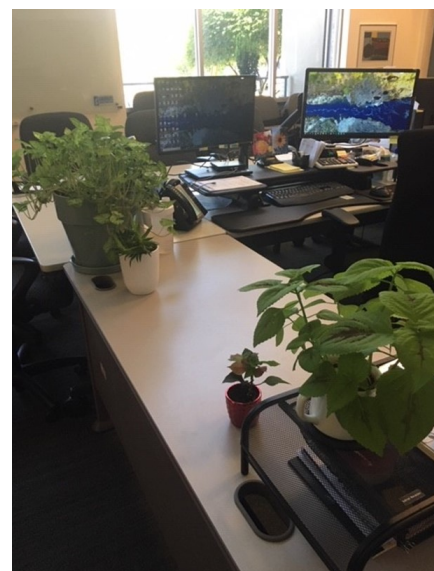
American Flag, Hard Hat & Mask—Debi Creager



Marshfield Jr. High—Aaron Hamrick



Jenna's Office Space—Jenna North



Employee Spotlight

Chamber's Re-Roof—Ken Smith-



Civic Park—Kidsports Gym—Cassandra Dare



Accounting Covid Barrier—Stacy Ivey



Eastside Elementary—Kellie Norris



Colorful Fun—Joy Pendowski



Employee Spotlight

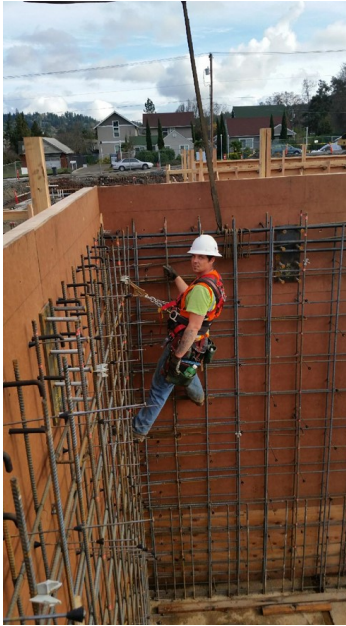
Eastside Elementary—Levi Connelly



Peggy's View—Peggy Burian



Cascade Manor—Ryan Briggs



Northern Gold Foods with Nancy Thornton and Frank Travis - Dennis Montgomery



Heather's Rainbow—Heather Shaffer



Employee Spotlight

Kendall Subaru—Peter Byron



Veteran's Legacy—Mark Harrington



Visiting Mom at Lunch—Amber Keffer



NO PLACE IS BORING,
IF YOU'VE HAD A
GOOD NIGHT'S SLEEP
AND HAVE A POCKET
FULL OF UNEXPOSED FILM.






Robert Adams



Ladder Safety Tips

Among construction workers, an estimated 81% of fall injuries involve a ladder. It's important to use the right ladder and use it correctly. Ladders are required to be tagged with capacity limits. Any ladders not tagged should be removed from the site until they can be tagged correctly, no matter who they belong to. The following ladder safety tips are provided by the National Safety Council.

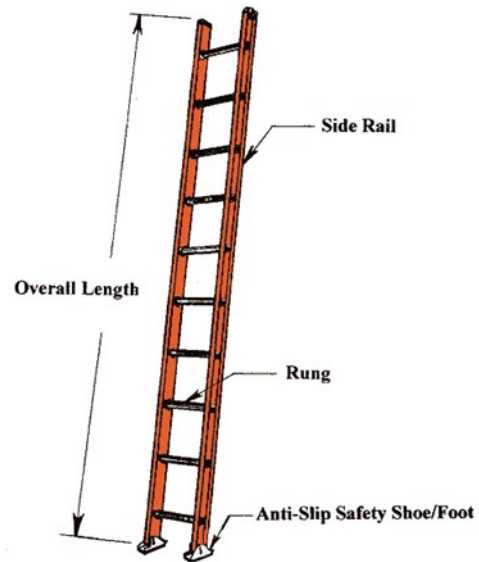
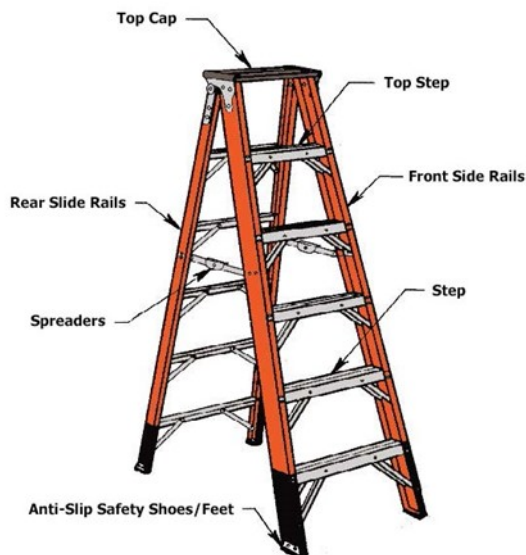
Portable Ladder Categories

<p>TYPE: LOAD CAPACITY: RELATED USE:</p>	<p>TYPE: IAA 375 POUNDS SPECIAL DUTY PROFESSIONAL USE</p> 	<p>TYPE: IA 300 POUNDS EXTRA HEAVY DUTY INDUSTRIAL USE</p> 
<p>TYPE: I 250 POUNDS HEAVY DUTY INDUSTRIAL USE</p> 	<p>TYPE: II 225 POUNDS MEDIUM DUTY COMMERCIAL USE</p> 	<p>TYPE: III 200 POUNDS LIGHT DUTY HOUSEHOLD USE</p> 

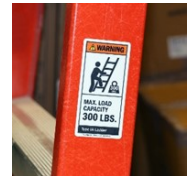


www.oshatrain.org © 2018, OSHAcademy

- Always inspect the ladder prior to using it.
- Never overreach, climb down and move the ladder.
- Do not place a ladder on an icy surface.
- Always maintain a 3-point (two hands and a foot, or two feet and a hand) contact on the ladder when climbing.



- Keep your body near the middle of the step and always face the ladder while climbing. Ladders must be free of any slippery material on the rungs, steps or feet.
- Do not use the top step/rung of a ladder as a step/rung unless it was designed for that purpose.
- Use a ladder only on a stable and level surface, unless it has been secured (top or bottom) to prevent displacement.
- Do not place a ladder on boxes, barrels or other unstable bases to obtain additional height.
- Do not move or shift a ladder while a person or equipment is on the ladder.
- Do not exceed the maximum load rating of a ladder. Be aware of the ladder's load rating and of the weight it is supporting, including the weight of any tools or equipment.
- Use the 1:4 ratio to ensure a stable working platform. Place the base of the ladder 1 foot away of whatever it leans against for every 4 feet of height to the point where the ladder contacts at the top.
- When using an A-frame stepladder, make sure the brace is locked in place.
- Secure tall ladders by lashing or fastening the ladder to prevent movement.
- Keep both feet on the ladder - never put one foot on a rung and the other foot on a different surface



Budgeting Final Phase

In Phase I of Budgeting 101 we started by tracking our expenditures. We wrote down everything we spent for two months, *so we had a pretty good idea where our money went, our spending patterns, our obligations and how much money we have to spend.*

In Phase II you built your budget to include your income, expense categories, balances on loans/debts, identified what is fixed and what is variable, and you projected for 4/1/20 – 12/31/20. *You now know how much money you have and how you will use it – you are budgeting- congratulations!* Your budget might look something like this:

	A	B	C	D
1	Sample Budget			
2	For the Year 2020			
3				
4	Bal	Desc	Type	Budget
5		Income	V	36,000.00
6		Emergency Fund	V	(600.00)
7		Tithes/Charity	F	(1,300.00)
8	185,000	Mortgage	F	(9,000.00)
9	12,350	Car Pmt Jess	F	(3,180.00)
10	2,100	VISA	V	(240.00)
11		Groceries/Food	V	(7,740.00)
12		Electric	V	(2,556.00)
13		Cable/Internet	V	(948.00)
14		Cell Phone	V	(540.00)
15		Auto Insurance	V	(1,120.00)
16		Auto	V	(3,604.00)
17		Entertainment	V	(500.00)
18		Gifts	V	(1,000.00)
19		Misc	V	(1,000.00)
20		TOTAL		2,672.00

About debt and interest. Interest is the cost of borrowing money. Always know what type of interest and interest rate you are paying on your debt. This will help you in setting goals to pay down debt.

Simple interest is calculated by multiplying principal times daily interest rate times the number of days between payments. $P \times I \times N$. This type of interest usually applies to auto or short term loans and benefits consumers who pay their loans on time or early each month.

Consider a car loan of \$12,350 and an annual simple interest rate of 5% with a monthly due date of the 1st. To calculate the interest in April, multiple principal x interest and divide it by 365 days to get a daily interest rate and then x 30 for the 30 days in April. This equals to \$50.75 with the remaining balance of your \$265 payment being \$214.25 and applying toward your principal balance.

If you make your payment 10 days earlier on April 20th the interest is \$32.14 and \$232.86 would go to the principal. **When you make your payments early, you pay less in total interest, pay the loan off earlier than originally estimated and build your good credit.** If you pay late, you do the exact opposite.

Compound interest is when interest accrues interest. It's when the interest rate applies to both the principal amount owed and unpaid interest assessed previously. How often that happens is the rate at which interest compounds, which might be yearly, monthly or daily. **Credit card interest compounds daily.**



How to Pay Down Debt Quicker

Set your goals - mortgage. If you have a 30-year mortgage you can reduce your interest costs and shorten your mortgage by paying extra each month in whatever amount your budget will allow. Ask your banker to run an amortization report on your loan based on your current payment amount. Then ask them to run an amortization showing an extra \$100/month, \$200/month, \$500/month to see the effect it will have on your loan.

Set your goals – credit cards. Typically, credit cards are the highest interest costs on personal debt. Therefore, it makes sense to pay it down and off first.

If you have several credit cards with balances, you want to make the minimum payments + \$5 timely or a few days early. Pay the most you can afford toward the card with the highest interest rate. Once that card is paid off, do the same with the next highest interest rate. Repeat until you have paid off your credit cards.

While you are paying down credit cards, you might drop your goal of paying \$100/month on your mortgage to \$50 and increase it as you get your credit cards paid off. **The goals are to get used to paying more than the minimum payments due on debt and to pay debt off quicker. \$50/month on your mortgage gets that habit started and can be increased over time. You will find it's not that hard to pay off a 30-year mortgage in 15 or 20 years!**

Other Things to Consider

It's important to consider how to protect what you have, to plan for kids' college, retirement and final costs. If your home were to burn down, you would need to replace it. If your car is stolen, you need to replace it. If you plan to help your kids with college down the road, you need to build this in your budget.

Home Owner's Insurance is an expense you probably can't afford to skip. Review your policy annually and make sure you are fully covered for a loss.

Auto Insurance is also important to replace the vehicle, pay medical bills, property damage etc. should you be involved in an accident.

Life Insurance should be considered to avoid leaving your loved ones in a bind without your income. You have a \$50,000 life insurance policy through Chambers. Is that enough or do you need to seek out an additional policy? Ask people you trust for a recommendation of an agent to contact. There are a LOT of different policies, a good agent will want to know your situation and what you are trying to cover with the policy so they can help you find the one that fits your needs.

(Continued on pg 12)

Budgeting Final Phase (Continued from pg 11)

Final or End of Life Costs need to be considered and planned for to avoid unnecessary hardship on your loved ones.

Maintain and Revise

Now that you have your budget, can identify and set some goals to improve your situation and are using your budget to decide how to use your money, your next steps are to maintain and revise it over time. As your life changes, so will your budget! Remember that it is not as important to hit your budget exactly as it is to understand why it was different than you originally planned. There is power and freedom in knowledge!



Apprentices are required to bring their budget to the class on budgeting.

Bags of Love Virtual Auction

October 7-11, 2020
bagsoflove.givesmart.com

Bags of Love provides every child with the essentials: clothing, toiletries, toys, books, school supplies, and a handmade quilt or fleece blanket. For a child in crisis, Bags of Love delivers support and comfort at the time he or she is most vulnerable.

In their founding year, they distributed 25 Bags of Love to children in need. By the end of 2020, that number will have increased to more than 3,000.

Chambers has been a proud of sponsor for the Bags of Love program.

Please contact Cassandra Dare with any questions regarding donations at cdare@chambers-gc.com.

Please contact Tammy Crafton for information on attending this virtual event at tcrafton@chambers-gc.com.

BRAS FOR CAUSE
AN OREGON CANCER FOUNDATION EVENT

PRESENTED BY
CHAMBERS CONSTRUCTION
Building What's Important in Peoples' Lives












Visit BrasForCause.org to vote for the 2020 Chambers Construction decorated bra *"Rack 'em Up!"* and donate to support this important cause!

Vote October 1st - 31st

Bonus: Every dollar you donate will enter you into a special drawing at Chambers Construction to win one of six great prizes! \$1 = 1 entry You choose how many tickets you want entered for each item's drawing.

Stop by the office to get your tickets at the front desk.

GO CHAMBERS!

<p>1</p>  <p>750ml bottle</p>	<p>2</p>  <p>750ml bottle</p>	<p>3</p>  <p>See's CANDIES Silvan Ridge Red & 1 lb Box of See's Candies</p>	<p>4</p>  <p>crumbl cookies Silvan Ridge Pinot Noir & \$29 Crumbl Cookies Gift Certificate</p> 	<p>5</p>  <p>crumbl cookies Elizabeth Chambers Pinot Noir & \$29 Crumbl Cookies Gift Certificate</p> 	<p>6</p>  <p>See's CANDIES Silvan Ridge Pinot Noir & 1 lb Box of See's Candies</p> 
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Every dollar raised stays in our community helping those impacted by cancer to better manage their journey!



Currently the SPD is doing a remodel of 3215 sf in the Pacific Hall at the UofO. The remodel will upgrade outdated classroom space to include a new Breakroom, Training Room and Advising Offices for the Data Sciences Initiative. The space will be used to “train data scientists to be wholistic researchers, capable of crossing disciplines and breaking boundaries.”



itb+ IT Bytes

IT Reminders

Don't update you Apple iPhone or iPad as soon as the update is out. Wait a week or so to do the update. This gives Apple time to put fixes out for their updates.

If employees work inside the owner's building on a job site, you need to have our (Chambers) network set up. Even if the owners have internet and wifi, we MUST have our routers and switches in place on the site network to protect us and them.

All equipment (monitors, printers, docking stations, routers, switches, Bluebeam computers, wifi, scan snaps, UPS, conference phones) will be moved and set up by IT only. iPads, cell phones, and laptops can be moved by all employees.

All equipment belongs to the company and is maintained by an authorized IT representative of the Company. Employees should not undertake maintenance or troubleshooting of IT hardware or software on their own. Do not contact a vendor directly for service, download any type of “cleaning” or “repair” software, or any other type of software. This includes battery removal.

Office and job site moves/set up need as much notice to IT as possible. IT will coordinate any data, warehouse, and equipment needs with the respective departments. It takes a village to get everything moved and set up. Be as flexible as possible. When moves include multiple departments, we have to work together to find a date and time to get everything moved. When moves are set up, if anything changes, you need to keep the team informed to not waste resources. If you don't get power on the date you said you would etc, let us know immediately to work on a solution.

All job-related documents need to be kept on the network in the job folder, NOT on your desktop. If you need to keep non-job-related documents on your desktop, save them into your P drive (it will be backed up) and make a shortcut to it on your desktop. If your computer fails, most often items on the C drive cannot be recovered. Losing job-related documents that have been saved on the desktop could cause us legal issues.

Do not download or use any non-pre-approved software for any reason. What may work for you personally often is not feasible for the company. If you have something worth looking into let us know and we'll research it to see if it's an option.

If you change any of your passwords, you need to let IT know immediately of the change, (so you don't forget). Remember, passwords are company property.

Also, if you cannot find a file or folder on the network that should be there, call IT immediately. Do Not wait until the end of the day.

Do not wait until the last minute on anything that can be planned ahead, as IT has no control over emergencies that arise.



Project Spotlight

Civic Park

Rebuilding Historic Civic Park

The Phoenix-like rising of Civic Park from the ashes of historic Civic Stadium is now in operation!



The Eugene Civic Alliance (ECA), a grassroots organization of local community members **determined to save the forlorn Civic Stadium and repurpose it** as part of a comprehensive recreation complex for use by KIDSPORTS and other sports organizations, was successful in purchasing the stadium from 4J School District in 2015. Tragically, hardly two months after purchasing Civic Stadium, ECA's dreams for Civic Stadium literally went up in smoke. Civic Stadium was set ablaze in the summer of 2015, and the fire completed its brutal work in less than 30 minutes.

In March of 2016, ECA hired Chambers Construction as their CM/GC. We partnered with ECA's design team, Robertson Sherwood Architects and Skylab Architecture, to help bring ECA's vision for Civic Park to reality. ECA's goals were to: 1) Improve the health and fitness of children in our community, ensuring equitable access for all, 2) Build indoor courts and a playing field to fix a shortage of safe and decent places for sports and exercise, 3) Create a community place that will host tournaments, special events, and minor league soccer, 4) Ensure that Civic Park operations are financially and environmentally sustainable and 5) Strengthen the community's sense of civic solidarity and pride.

Chambers began construction on Phase One in November of 2018. Phase One includes the new fieldhouse and administrative offices for KIDSPORTS, a new all-weather synthetic turf field, a City-owned "pocket park," a multimodal path through the site, a Ticket Booth serving as ECA's office until the stadium is built, and parking for visitors, coaches, and staff. **Phase Two of the project will include a 2500-seat grandstand, spectator concourse, press box, as well as locker/shower facilities, restrooms, and equipment storage areas.**

When hired by ECA, **we promised them we would do whatever we could to involve the community.** We delivered on this promise in several ways:

- We escorted ECA fundraising members and potential donors weekly.
- We hosted ECA's Day of Play where kids ages 6-12 had the opportunity to test their skills in multiple sports. Our field crews did a great job creating safe

access to the site and kept wandering participants out of the construction zone.

- The excavation of the site revealed a fossil hotbed and we hosted several groups of geologists from the U of O and children to explore the findings.
- Nearly the only things that survived after Civic Stadium burned down were some random steel elements which we made available to local artists who repurposed the steel to build benches, award medals/trophies for local events, and general art pieces.
- Just before the gymnasium slab was covered with the new wood court system, we hosted nearly 100 local youth KIDSPORTS basketball coaches who were able to sign the concrete slab before being concealed.



The Butler "pre-engineered" building was made more architecturally striking **by Skylab including a dash of angularity and precise geometries to the design.** The deep rhythmic shadowing of the metal siding and its crisp detailing, coupled with the strategically placed "KIDSPORTS" letters on the north elevation creates a prominent façade that is visible from many blocks away to motorists traveling south along Pearl Street before it becomes Amazon Parkway.

Civic Stadium holds a different meaning for everyone who has memories there and **it has always been a symbol of resiliency for our community.** The people of Eugene came together and built Civic Stadium during the Great Depression. Maybe it's fitting that the new Civic Park is opened amid a pandemic and will play a vital role in our community's recovery.

We salute our employees involved in raising the historic Civic Park and building it like you own it, including Jacob Abbatello, Darren Babcock, Jon Baugus, Chris Boyum, Ryan Collins, Cassandra Dare, Horacio Garcia, Mark Harrington, Joseph Hartsock, Mike Hogenson, Hailee Horn, Breck Hosford, Jack Makarchek, Todd McNally, Ron Miner, Scot Moore, Izayah Moriguchi, Nolan Perkins, Chris Pirtle, Tony Rodriguez, Steven Serjeant, Darell Stinson, Kris Vannett, Gregg Wallsmith and Leroy Wyant.

Looking Back...

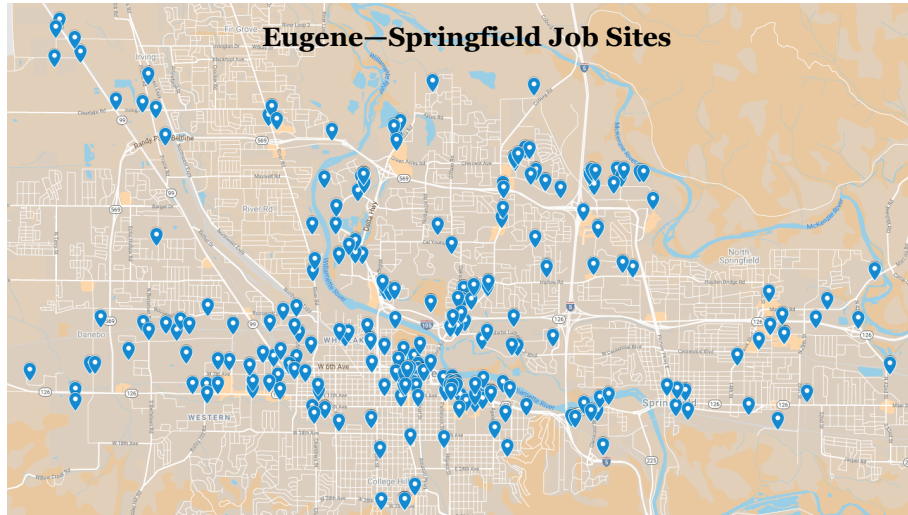
4J Northside Elementary
 4J Southside Elementary
 A&K Development Canopy
 Agate Resources TI
 Albertsons
 Alliance Insurance TI
 Alpine Catering
 American Linen
 American Medical Concepts
 Apel Extrusions
 Athletic Club of Bend
 Autozone
 Autumn Seed
 Bachelor Sun-
 rise Roof
 Bailey Hill
 Plaza
 Behavioral
 Health Svcs
 Ben & Jerry's
 Bend Memorial
 Clinic
 Bigfoot Cooler
 BMW
 Brownsville
 Fire Station
 BUCON USFS
 Sweet Home
 Bulk Handling
 Caffe Gourmet
 Camp Luther-
 wood
 Camping World
 Cascade Fabri-
 cators
 Cascade Health
 Jordan Plaza
 Cascade Manor
 Cash & Carry Spfd
 CBD Eastside
 CBD Marshfield Jr High
 CDC Levi Demising
 Chambers Communication
 Chambers Media
 Charnelton Clinic
 Chinook Winds
 CHS Direction
 Gao Pizza
 Cascade Manor
 Coast to Coast
 Coburg Commerce
 Coburg Shell-C Store
 Coconut Bliss
 Convoy Constr Mtl's
 Coos Bay Seismic Rehab
 Coos Gaming Hall
 Cramer & Giles
 Crescent Village
 Cummins Diesel Remodel
 Dale Atkins
 Dari Mart
 Diens Vanilla Shell
 Discount Windows
 Dr. Chvatal Jordan Plaza
 Dr. Lamb Dental
 Dr. Weinstein TI N Delta
 Dr. Trezona Sportsway
 Driftwood Shores
 Eagle Veneer Storage Add
 Eller Storage Bldg Forence
 Emerald Bible Fellowship
 Epic Air
 Eugene Country Club
 Eugene Eye Care
 Eugene Fire Station No 1
 Evans & Leuck AIOC
 Evergreen Medical
 Farmers Insurance

Fast Track Car Wash
 Fidelity National Title
 First Baptist Church
 Flightcraft
 FS Call Center
 Gateway Bistro TI
 Giustina
 Grain Millers
 Grants Pass Mall
 Griggs CPA
 Gunderson Rail
 Hamilton Construction

LTD Bus Maint Facility
 Lumber Products
 Lunar Logic
 Marathon Coach
 Marion Recycling Center
 Marist Catholic HS
 Market District Commons
 Market of Choice
 Marquis Care Center
 McKenzie River Motors
 McKenzie Surgical Group
 McKenzie Track & Field

Paxton Riding Arena
 Pearl Buck Center
 Pepsi
 Pete Moore Hospice
 Peter Kiewit Sons Co
 Peterson Arne
 Peterson Machinery
 Peterson Pacific
 PHSD Add Reno
 Phys & Surgns S TI
 Pi Beta Phi
 Pioneer Pacific TI

Springfield Motor Pool
 Springfield Utility Board
 St. Charles Med & Rehab
 St. Paul Church
 St. Vincent de Paul Whs
 Stahlbush Farms
 Stanfield High School
 Summer Oaks Neighbhrd Cr
 Sunset Investments RR Imp
 Sutherlin Water Treatment
 Symantec
 T Plus Albany
 Talent Middle School
 Tangent Industrial Park
 The Child Center
 The Dalles School
 Timber Products
 Tom Slocum
 Truserve Aerosol Rm
 Unit Training Equip Site
 United Lutheran Remod
 University of Oregon
 UO Schnitzer Museum
 US 101 Siuslaw Bridge
 US Bank
 USA Metals
 Verizon Wireless
 Vern Hawn Residence
 Viewpoint
 Village Plaza
 Visco Bldg
 W Coast Truck Lines
 Wah Chang
 WBGS Remod
 Weatherly's
 Wendy's Franklin Blvd
 Western Beverage
 Western Graphics
 Westmoreland Clinic
 Weyco/Weyerhaeuser
 Waterford Grand
 Whittier Wood Mfg
 Wildish Theater
 Wildtime Foods
 Willamette Beverage
 Willamette Comm Health
 Willamette Graystone
 Willamette Vly R&D
 Willis TI
 Wilson Acura Dealership
 Wilson Residence
 Windermere Ofc TI
 Woodleaf Apts
 Woolworth Bldg
 WW Grainger
 YMCA Eugene
 Yogi Tea
 Many more...



Hanger Clinic
 Hardin Optical
 Hawes Investments
 HD Fowler
 Heartfelt Guest House
 Hematology & Oncology
 McKenzie Med Ctr
 Hi Tech Cleaners
 Holt International
 Homes for Good
 Hyatt Place Hotel
 J.City 1st Christ Church
 Jasper Mnt Care Facility
 JC Fire Station
 Jerrys
 John Roberts SER
 Jordan Plaza
 Kah-Nee-Ta
 KDRV TV Medford
 Keller Supply
 Keller William
 Kendall
 KEZI
 Kings Circle - Corvallis
 Klamath Medical Service
 KVAL Remodel & Add
 Lane Co. Charnelton Clinic
 Lane Co. Mat Clinic
 Lane Co. Mental Health
 Lane Co. Public Health
 LC Live Well Cntr
 Lane Forest Products
 Lane Surgery Center
 LCC
 LCOG Interconnect'n Site
 LCPW Cust Svc Center
 Levi TI
 LibertyBank
 Lile International
 Lithia Nissan Eugene
 Looking Glass River Rd
 LPL Financial Tenant Infill

Medford KTVL
 Melamine Dec
 Mercedes Van Svc Fac
 Merrill Lynch
 Mid Valley Glass
 Mill Casino Hotel
 Milland Properties
 Mnt View Hospital
 Monaco Coach
 Moshofsky Center
 Myrtle Point School
 NCC
 NCU Science Lab
 New York Life TI
 Ninkasi
 N.Bend Public Library
 North Coast Electric
 Northern Gold Foods
 Nyssa High School
 Oakway Center
 OBEC TI
 OFCU
 O'Hara
 Oil Can Henrys
 OIT
 Olive Plaza
 OMG
 OML
 Optometrist TI
 Oregonians CU Gresham
 Orthopedic Clinic
 Overhead Door
 Pac Pines RV Whs
 Pacific Hardware
 Pacific Pure Aid
 Pacific Village
 PacificSource
 PakTech
 Pape'
 Paramount Supply
 Pastini Pastaria
 Patterson House Apts

Planetarium (Wistec) Eugene
 Platt Electric
 P.Hill Community Center
 Ponderosa Jr. High
 Precision Funding
 Precision Prefinishing
 Prince Puckler's Ice Cream
 PSC Inc TI
 Rainbow Water District
 Redmond Airport
 Redwood & Lincoln Elem
 Register Guard Office
 ReMax
 Richardson Sports
 Riley Hall Fire Protect
 River Rd Elem
 Riverstone Clinic
 Rodda Paint
 Rogue Valley Manor
 Rustic Flats
 Sacred Heart
 Safari
 Safeway
 Salvation Army
 Sanipac
 Santa Clara Clinic TI
 Saturn of Eugene
 Schneider Museum
 See's Candies
 Seneca Purchase Whs
 Serenity Lane
 Shedd Music School
 Shelton Turnbull
 Sherman Bros
 Silver Falls Dermatology
 Sisters Jr. High School
 Sisters High School
 Siuslaw Middle School
 Smullin Health Center
 Spfd Family Phys
 SportsWay Business
 Spring Hill Country Club

News...



Chambers Construction sets a high bar for corporate investment in our community. When you see a Chambers Construction sign at a work site, you can be sure that this company is building foundations across our community, sponsoring and supporting countless organizations, including Relief Nursery. Their commitment doesn't stop at writing a check; they attend our events and stay connected to our mission. We are grateful for their encouragement and investment in our children and families.

- Kelly Sutherland
Executive Director



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